



THE SIX-MINUTE EMPLOYMENT LAWYER 2015

Chairs: **Catherine Milne, *Turnpenney Milne LLP***
Andrew Pinto, *Pinto Wray James LLP*

June 5, 2015

1:30 p.m. to 5:00 p.m.

Total CPD Hours = 3.25 Substantive Hours + 0.25 Professionalism Hours 

**The Law Society of Upper Canada
130 Queen Street West
Toronto, ON**

CLE15-00603


Agenda

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| 1:30 p.m. – 1:40 p.m. | Welcome and Opening Remarks

<i>Catherine Milne, Turnpenney Milne LLP</i>
<i>Andrew Pinto, Pinto Wray James LLP</i> |
| 1:40 p.m. – 1:48 p.m. | Restrictive Covenants: Is there Any News?

<i>Connie Reeve, C.S., Blake Cassels and Graydon LLP</i> |
| 1:48 p.m. – 1:56 p.m. | At What Point Is a Contract Frustrated by Absenteeism Due to Illness?

<i>Wade Poziomka, Ross & McBride LLP</i> |

- 1:56 p.m. – 2:04 p.m.** **Addressing the Impact of Bankruptcy on Employees**
Ronald Minken, *Minken Employment Lawyers*
- 2:04 p.m. – 2:12 p.m.** **Issues to Consider When Renewing an Employment Contract Mid-Stream?**
Peter Hrastovec, LSM, *Shibley Righton LLP*
- 2:12 p.m. – 2:18 p.m.** **Go Ahead and Ask Us (Question and Answer Session)**
- 2:18 p.m. – 2:25 p.m.** **Tips on Employment Mediations (7 minutes **)
Larry Banack, *Banack Resolutions Inc.*
- 2:25 p.m. – 2:33 p.m.** **Update on the *Access for Ontarians with Disabilities Act***
Craig Stehr, *Nelligan O'Brien Payne LLP*
- 2:33 p.m. – 2:41 p.m.** **Dismissal Without Cause Under the *Canada Labour Code* – Can Employers Now Terminate Without Notice?**
George Vuicic, *Hicks Morley Hamilton Stewart Storie LLP*
- 2:41 p.m. – 2:49 p.m.** **Employment Standards Update**
Carita Wong, *Israel Foulon LLP*
- 2:49 p.m. – 2:57 p.m.** **Human Rights in the Workplace**
Ruth Goba, Interim Chief Commissioner, *Ontario Human Rights Commission*

- 2:57 p.m. – 3:05 p.m.** **Employment Counsel Advising Unionized Employees (8 minutes )**
Ron Franklin, *Franklin Law*
- 3:05 p.m. – 3:10 p.m.** **Go Ahead and Ask Us (Question and Answer Session)**
- 3:10 p.m. – 3:30 p.m.** **Coffee and Networking Break**
- 3:30 p.m. – 3:38 p.m.** **Constructive Dismissal: How Does the Supreme Court Clarify the Test in *Potter*?**
Rishi Bandhu, *Bandhu Law Professional Corp.*
- 3:38 p.m. – 3:46 p.m.** **The Latest Developments in Just Cause Terminations**
Jeffrey Hopkins, *Grosman, Grosman & Gale LLP*
- 3:46 p.m. – 3:54 p.m.** **What’s New in Notice Periods?**
Hendrik Nieuwland, *Shields O’Donnell MacKillop LLP*
- 3:54 p.m. – 4:02 p.m.** **Non-Notice Damages, Torts and Extraordinary Damages**
Nancy Shapiro, *Koskie Minsky LLP*
- 4:02 p.m. – 4:10 p.m.** **Dealing With Pension Losses Upon Termination from Employment**
Susie Taing, *Hicks Morley Hamilton Stewart Storie LLP*
- 4:10 p.m. – 4:20 p.m.** **Question and Answer Period**

- 4:20 p.m. – 4:28 p.m.** **Dealing with Mental Health Issues in the Workplace**
Sarah Graves, Fasken Martineau Dumoulin LLP
- 4:28 p.m. – 4:36 p.m.** **Determining the Best Forum for the Complaint:
HRTO vs. Court**
Farah Malik, WeirFoulds LLP
- 4:36 p.m. – 4:44 p.m.** **Conducting Workplace Investigations**
Hena Singh, Singh Lamarche LLP
- 4:44 p.m. – 4:52 p.m.** **Has the Supreme Court Imposed a New Duty of Honesty
in the Performance of Employment Contracts?**
Barry Kuretzky, Kuretzky Vassos Henderson LLP
- 4:52 p.m. – 5:00 p.m.** **Go Ahead and Ask Us (Question and Answer Session)**
- 5:00 p.m.** **Program Ends**