



CANADA - UNITED KINGDOM
 Chamber of Commerce
 90th Year 1921-2011

38 Grosvenor Street
 London W1K 4DP
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The Canada-UK Chamber of Commerce requests the pleasure of your company at an evening seminar & networking reception on

‘Doing Business in Canada – Employment Law & Immigration Law Essentials’ with Guest Speakers

Introduction by **Noel Le Grand**, Managing Director, UK and Ireland, BPI Group



Ronald S. Minken

MINKEN

EMPLOYMENT LAWYERS



 **MAMANN SANDALUK**
 IMMIGRATION LAWYERS

Joel Sandaluk
 Mamann Sandaluk
 LLP -Toronto

Location Canadian High Commission
 Large Salon Room, 41 Grosvenor Street, London W1K 4AA

Date Wednesday 8 June 2011

Agenda

Welcome drinks & networking:	18.00-18.45
Presentation and Q&A:	18.45-19.30
Networking:	19.30-20.30



This event is FREE to Chamber members and is proudly sponsored by

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Please RSVP with registration form and payment (where applicable) by Monday 6 June to Sheereen Price at: events@canada-uk.org T: +44 (0) 20 7258 6578 F: +44 (0) 20 7258 6594

This event is held in association with the Canadian High Commission



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Doing Business in Canada – Employment Law & Immigration Law Essentials

Guest Speakers

Ronald Minken,
Lawyer/Managing Director at Minken Employment Lawyers – Toronto, Canada

Joel Sandaluk,
Partner at Mamann Sandaluk Immigration Lawyers – Toronto, Canada

Who Should Attend

- Employers who currently host global employees in Canada
 - Employers who wish to relocate employees to work in Canada
 - Employers who wish to open workplaces in Canada
 - Employees who will be relocating to work in Canada
-

Program

More and more companies are relocating their employees to work in Canada. To ensure the success of such relocations and to limit potential liability, employers need to be aware of the differing laws and issues in the Canadian workplace.

Employment lawyer Ron Minken will examine what companies need to know about Canadian Employment law before sending global employees to work in Canada and when operating a business in Canada. Ron will discuss such issues as employment contracts and terminations, human rights and an employer's duty to accommodate, as well as violence and harassment in the workplace.

Ron's guest, Immigration lawyer Joel Sandaluk, will also speak about the basics of arranging global employee relocations, and on the latest compliance regulation in Canadian immigration law that has long-lasting and serious consequences on a company's future ability to relocate global employees in Canada.

The session will conclude with a panel discussion to allow attendees to ask questions on Canadian Employment law and Immigration law.

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Ronald S. Minken

Minken Employment
Lawyers -Toronto

Ron heads the only employment law boutique in York Region, located in the Greater Toronto Area of Canada. For many years, Ron has been recognized as one of Canada's Top Employment Lawyers by Canadian HR Reporter in its *Canada's Employment Lawyers Directory*.

Ron has always been an avid communicator on employment law and has been featured by Carswell/Thomson Reuters for nation-wide webinars on such topics as "*Bill 168: Violence and Harassment in the Workplace*" and "*Constructive Dismissal – Dead or Alive?*"

Ron also appears as a guest speaker and presenter at business shows, corporate functions, and professional development seminars including:

- The Law Society of Upper Canada
- Ontario Bar Association
- York Region Law Association
- Osgoode Hall Professional Development Centre
- Human Resources Professional Association

Ron, along with his team, writes a quarterly column on "Employment Law Issues" in *Magazine For Business*, and also contributes to various legal and human resources publications including:

- *Canadian Employment Law Today*
- *Canadian HR Reporter*
- *The Canadian Employer*
- *Law Times*

Joel practices in all Canadian immigration and citizenship matters, including litigation, enforcement, hiring and transfer of employees across international borders, detention reviews, refugee hearings, and sponsorship and deportation appeals

He graduated from Osgoode Hall Law School in Toronto and was called to the Bar of Ontario in 2000. Joel also assists in training law students at the Community and Legal Aid Services Programme at Osgoode Hall Law School, and helps train Dispute Resolution Officers at the Appeal Division of the Immigration and Refugee Board.



Joel Sandaluk
Mamann Sandaluk
LLP -Toronto

Joel is regularly interviewed by the news media concerning developments in immigration and refugee law, and has written numerous articles in the Criminal Lawyers Association Newsletter, the Migration Law Review and the Corporate Relocation Quarterly.

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