



*Advising Businesses Globally*



**Ronald S. Minken,**  
Lawyer / Managing Director

## Knightsbridge

Knightsbridge Markham requests that you attend a morning seminar.

## What to Watch Out for in Employment Contracts

- Position (Duties)
- Exclusivity
- Remuneration
- Fiduciary Obligations
- Restrictive Covenants
- Conflict of Interest
- Termination of Employment
- Resignation of Employment
- Fixed Term vs Indefinite Period
- Confidentiality

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*Location* 3000 Steeles Avenue East, Suite 402, Markham, Ontario L3R 4T9

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*Date* April 27, 2012

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*Agenda* Presentation followed by Questions and Answers: 9:00am – 9:45am

# MINKEN

## EMPLOYMENT LAWYERS



*Advising Businesses Globally*



**Ronald S. Minken**

Minken Employment Lawyers  
Toronto, Canada

Ron heads Minken Employment Lawyers – a Global Award Winning Employment Law Boutique located in York Region in the Greater Toronto Area, Ontario, Canada. He is well known by clients and the business community, both nationally and in the United Kingdom and the United States, as an energetic and passionate proponent for employment law. He is privileged to be in the ranks of business leaders who have been invited to speak at the Canada-United Kingdom Chamber of Commerce at the High Commission located in the Canadian Embassy in London, England. For many years, Ron has also been recognized as one of Canada's top employment lawyers by Canadian HR Reporter in its Canada's Employment Lawyers Directory.

Ron has always been an avid communicator on employment law and has been featured by Carswell/Thomson Reuters for nation-wide webinars on such topics as *"Bill 168: Violence and Harassment in the Workplace"* and *"Constructive Dismissal – Dead or Alive?"*. Ron also appears as a guest speaker and presenter both nationally and internationally at business shows, corporate functions, and professional development seminars including:

- Knightsbridge
- Verity
- PKF North American HR Conference (Las Vegas, Nevada)
- The Law Society of Upper Canada
- Ontario Bar Association
- York Region Law Association
- Osgoode Hall Professional Development Centre
- Human Resources Professional Association

Ron, along with his team, writes a quarterly column on "Employment Law Issues" in *Magazine For Business*, and also contributes to various legal and human resources publications including:

- *Canadian Employment Law Today*
- *Canadian HR Reporter*
- *The Canadian Employer*
- *Law Times*

**MINKEN EMPLOYMENT LAWYERS** provides expert legal services to employers both locally and globally on a range of workplace issues relating to the lifespan of an employment relationship and beyond. We assist businesses in minimizing their legal liability by drafting employment contracts, including non-competition and non-solicitation agreements and their enforcement, policies and procedures as well as advising on employee performance issues, disciplinary matters and accommodation issues. Our knowledge of employment laws and expertise in dispute resolution and mediation, are invaluable in resolving disagreements.