

April 16, 2012

To whom it may concern,

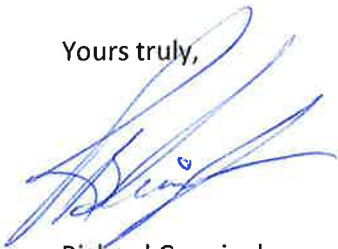
Ron approached us with a program format to deliver information regarding Bill 168 to our membership. We ran the event and Ron and his team did a great job. They covered the topic well, in an informative manner supported by professionally done slides and handouts.

Topics such as this can be quite dry and must be presented in a manner that addresses the needs of the audience while keeping them engaged.

Ron and the team from Minken Employment Lawyers certainly hit the mark. I would certainly recommend Ron to speak at other professional events.

If you require any further information please feel free to contact the undersigned.

Yours truly,



Richard Cunningham

President and CEO

Markham Board of Trade